#### RESOLUTION NO. 500

#### Certificated - Non-Supervisory Employees

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for that ensuing school year be identified well in advance so that wellqualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1993-94 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

- Individual employment contracts shall be issued forthwith to all non-supervisory certificated personnel entitled to an offer of employment for the 1993-94 school year;
- The Board hereby adopts the attached interim non-supervisory certificated employees salary schedule on an interim basis for application for the 1993-94 school year;
- The Superintendent is hereby directed to cause to be delivered forthwith to all non-supervisory certificated personnel to be offered employment for the 1993-94 school year a completed contract in the form attached hereto and consistent with the attached interim salary schedule as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held June 7, 1993.

EVERETT SCHOOL DISTRICT NO. 2

President, Board of Directors

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## EVERETT SCHOOL DISTRICT NO. 2 PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee:			Date:
Position:	Non-Superv	isory Certificated Employee	
School Year:	1993-94	FTE:	Days of Service:
Salary:	\$	Placement:	. Highest Degree:
Washington, he (a) accept the by the policies the laws of th provide above subject to reaspaid in accord days of the days	ereinafter called conditions of the conditions o	ed the District, and the above-nar f employment as prescribed by egulations of the District; (b) pe ashington and by the policies, r of service exclusive of school duties not involving demotion by gulations of the District; (f) sign	cool District No. 2, Snohomish County, med employee, that said employee shall: the laws of the State of Washington and rform such duties as are prescribed by rules and regulations of the District; (c) holidays and vacation periods; (d) be a the Superintendent of Schools; (e) be and return this contract within ten (10) his contract within ten (10) days of the acceptance of re-employment.
		agreed that the employee nam 8A.405.220 are applicable.	ed herein is a provisional employee and
subject to the valid State of	statues gove Washington	erning the public schools of the	der this contract, the Employee shall be State of Washington including having a re for the entire period of the contract
conditions of Association. I	the Collective In the event the risions of the	Bargaining Agreement between nat any of the provisions of this Collective Bargaining Agreem	Washington State law and the terms and the District and the Everett Education employee contract shall be inconsistent tent, then the terms of the Collective
contract on th	ie basis of su	bsequent board action consiste	ed retroactive to the effective date of the ent with State funding authorization laws and the Everett Education Association.
The Er	nployee and t	he Board of Directors of the Dist	rict agree to its terms.
IN WIT	NESS WHERE	OF, we have hereunto subscribed	d our names.
Signed:		Signe Dated	d:
Empl	oyee	Dated	Jane Hammond, Secretary Board of Directors
By:	KOK	 Dated	Dated:
TOIQHY	141	DATECT	

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

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## EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED EMPLOYEE CONTRACT

Employee:			Date:				
Position:	Non-Supervisory Ce	ertificated Employee					
School Year:	1993-94	FTE:	Days of Service:				
Salary:	\$	Placement:	. Highest Degree:				
Washington, he (a) accept the by the policies the laws of the provide above subject to real paid in accordays of the days of t	ereinafter called the Deconditions of employs, rules and regulation e State of Washingto-stated days of services ignment of duties named with regulations ate of issuance above	istrict, and the above-name ment as prescribed by the as of the District; (b) per an and by the policies, runce acceexclusive of school has not involving demotion by a of the District; (f) sign a e, and failure to return the	ol District No. 2, Snohomish County, led employee, that said employee shall: le laws of the State of Washington and form such duties as are prescribed by les and regulations of the District; (c) solidays and vacation periods; (d) be the Superintendent of Schools; (e) be and return this contract within ten (10) is contract within ten (10) days of the ecceptance of re-employment.				
It is further agreed that during the employment under this contract, the Employee shall be subject to the statues governing the public schools of the State of Washington having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.							
conditions of Association. with the prov	the Collective Bargai In the event that any	ning Agreement between of the provisions of this e	Vashington State law and the terms and the District and the Everett Education employee contract shall be inconsistent ent, then the terms of the Collective				
contract on th	ne basis of subseque	nt board action consister	d retroactive to the effective date of the at with State funding authorization laws and the Everett Education Association.				
The Er	mployee and the Boar	d of Directors of the Distr	ict agree to its terms.				
IN WIT	NESS WHEREOF, we	have hereunto subscribed	our names.				
Signed: Emp	loyee	Signe Dated	d: Jane Hammond, Secretary Board of Directors				
By: Regist	trar	 Dated	Dated:				

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

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# EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT

Employee:				Date:		
Position:	Non-Supervisory	Certificated Employ	yee			
School Year:	1993-94	FTE:		Days of Service:		
Salary:	\$	Placement:		Highest Degree:		
hereinafter calle conditions of en regulations of th and by the polic school holidays Superintendent of contract within t	d the District, and the ployment as prescribe District; (b) perfories, rules and regulation periods of Schools; (e) be paren (10) days of the control of the	he above-named emp ned by the laws of the m such duties as are ions of the District; (c g (d) be subject to re hid in accordance with late of issuance above	loyee, th State of prescribe provide assignme regulation e, and fa	th No. 2, Snohomish County, Washington, at said employee shall: (a) accept the Washington and by the policies, rules and ed by the laws of the State of Washington above-stated days of service exclusive of ent of duties not involving demotion by the ons of the District; (f) sign and return this illure to return this contract within ten (10) on-acceptance of re-employment.		
It is further agreed that during the employment under this contract, the employee shall be subject to the statues governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.						
This contract shall be subject to and consistent with Washington State law and the terms ar conditions of the Collective Bargaining Agreement between the District and the Everett Education Associatio In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.						
basis of subsequ	uent board action con		ding autho	o the effective date of the contract on the prization laws and the Collective Bargaining n.		
has been grant		strict. This contract		00 to replace a certificated employee who maximum of one year only and is not a		
The em	ployee and the Board	of Directors of the Dis	strict agre	ee to its terms.		
IN WITN	IESS WHEREOF, we h	ave hereunto subscrib	ed our na	mes.		
Signed:Emplo	yee	Dated	Signed:	Jane Hammond, Secretary Board of Directors		
By:Registr	ar	Dated		Dated:		

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

EVERETT SCHOOL DISTRICT NO. 2
INTERIM GRANDFATHERED CERTIFICATED SALARY SCHEDULE
1993 - 94

STEP	вА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	21251 (1)	21895	22534	23189	23822	24467	25106	25746	26390	27035
1	22425	23066	23704	24351	24993	25639	26281	26923	27565	28206
2	23601 .	24241	24881	25524	26167	26807	27456	28098	28740	29383
3		25419	26057	26701	27344	27985	28629	29270	29913	30558
4		26588	27228	27873	28515	29158	29800	30443	31086	31728
5		27766	28404	29049	29692	30332	30976	31623	32266	32905
6	•	28936	29572	30221	30863	31506	32151	32792	33436	34075
7		30108	30751	31394	32038	32679	33321	33965	34610	35252
8		31285	31926	32572	33212	33855	34496	35139	35785	36428
9		32457	33097	33742	34387	35029	35669	36314	36953	37596
10		33630	34274	34920	35559	36202	36846	37487	38131	38771
11		34802	35446	36091	36731	37375	38020	38658	39304	39947
12			36618	37263	37907	38549	39192	39834	40476	41119
13				38439	39080	39723	40370	41010	41652	42296
14						40997	41643	42283	42928	43571

<sup>(1)</sup> Employees at this step will receive the State minimum salary of \$21,425.

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