

## RESOLUTION NO. 500

### Certificated - Non-Supervisory Employees

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

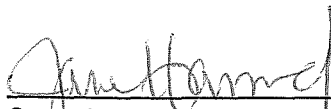
WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for that ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1993-94 school year have not been adopted;


NOW, THEREFORE, BE IT RESOLVED as follows:


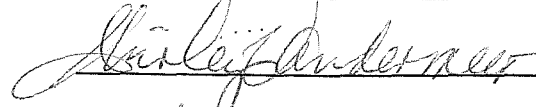
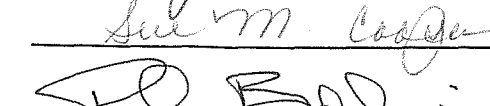
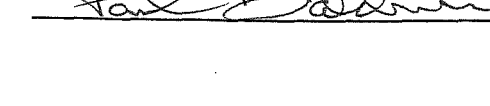
1. Individual employment contracts shall be issued forthwith to all non-supervisory certificated personnel entitled to an offer of employment for the 1993-94 school year;
2. The Board hereby adopts the attached interim non-supervisory certificated employees salary schedule on an interim basis for application for the 1993-94 school year;
3. The Superintendent is hereby directed to cause to be delivered forthwith to all non-supervisory certificated personnel to be offered employment for the 1993-94 school year a completed contract in the form attached hereto and consistent with the attached interim salary schedule as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held June 7, 1993.

  
\_\_\_\_\_  
Superintendent

EVERETT SCHOOL DISTRICT NO. 2

  
\_\_\_\_\_  
President, Board of Directors

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_



EVERETT SCHOOL DISTRICT NO. 2  
PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1993-94

FTE:

Days of Service:

Salary: \$

Placement:

Highest Degree:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is understood and agreed that the employee named herein is a provisional employee and that the provisions of RCW28A.405.220 are applicable.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 1993-94 salary may hereafter be adjusted retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: \_\_\_\_\_  
Employee Dated \_\_\_\_\_

Signed: \_\_\_\_\_  
Jane Hammond, Secretary  
Board of Directors

By: \_\_\_\_\_  
Registrar Dated \_\_\_\_\_

Dated: \_\_\_\_\_

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.



EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1993-94

FTE:

Days of Service:

Salary: \$

Placement:

Highest Degree:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is further agreed that during the employment under this contract, the Employee shall be subject to the statutes governing the public schools of the State of Washington having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual 1993-94 salary may hereafter be adjusted retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The Employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: _____ Employee _____ Dated _____	Signed: _____ Jane Hammond, Secretary Board of Directors
By: _____ Registrar _____ Dated _____	Dated: _____

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.



EVERETT SCHOOL DISTRICT NO. 2  
CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT

Employee:

Date:

Position: Non-Supervisory Certificated Employee

School Year: 1993-94

FTE:

Days of Service:

Salary: \$

Placement:

Highest Degree:

It is hereby agreed by and between Everett School District No. 2, Snohomish County, Washington, hereinafter called the District, and the above-named employee, that said employee shall: (a) accept the conditions of employment as prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (b) perform such duties as are prescribed by the laws of the State of Washington and by the policies, rules and regulations of the District; (c) provide above-stated days of service exclusive of school holidays and vacation periods; (d) be subject to reassignment of duties not involving demotion by the Superintendent of Schools; (e) be paid in accordance with regulations of the District; (f) sign and return this contract within ten (10) days of the date of issuance above, and failure to return this contract within ten (10) days of the above date of issuance shall constitute a resignation or non-acceptance of re-employment.

It is further agreed that during the employment under this contract, the employee shall be subject to the statutes governing the public schools of the State of Washington including having a valid State of Washington professional education certificate for the entire period of the contract registered in the District administrative offices.

This contract shall be subject to and consistent with Washington State law and the terms and conditions of the Collective Bargaining Agreement between the District and the Everett Education Association. In the event that any of the provisions of this employee contract shall be inconsistent with the provisions of the Collective Bargaining Agreement, then the terms of the Collective Bargaining Agreement shall prevail.

The annual salary may hereafter be increased retroactive to the effective date of the contract on the basis of subsequent board action consistent with State funding authorization laws and the Collective Bargaining Agreement between the District and the Everett Education Association.

The employee named herein is hired under RCW28A.405.900 to replace a certificated employee who has been granted a leave by the District. This contract is for a maximum of one year only and is not a continuing contract under RCW28A.405.210.

The employee and the Board of Directors of the District agree to its terms.

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Signed: \_\_\_\_\_  
Employee Dated

Signed: \_\_\_\_\_  
Jane Hammond, Secretary  
Board of Directors

By: \_\_\_\_\_  
Registrar Dated

Dated: \_\_\_\_\_

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.





**EVERETT SCHOOL DISTRICT NO. 2**  
**INTERIM GRANDFATHERED CERTIFICATED SALARY SCHEDULE**  
**1993 - 94**

STEP	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	21251 (1)	21895	22534	23189	23822	24467	25106	25746	26390	27035
1	22425	23066	23704	24351	24993	25639	26281	26923	27565	28206
2	23601	24241	24881	25524	26167	26807	27456	28098	28740	29383
3		25419	26057	26701	27344	27985	28629	29270	29913	30558
4		26588	27228	27873	28515	29158	29800	30443	31086	31728
5		27766	28404	29049	29692	30332	30976	31623	32266	32905
6		28936	29572	30221	30863	31506	32151	32792	33436	34075
7		30108	30751	31394	32038	32679	33321	33965	34610	35252
8		31285	31926	32572	33212	33855	34496	35139	35785	36428
9		32457	33097	33742	34387	35029	35669	36314	36953	37596
10		33630	34274	34920	35559	36202	36846	37487	38131	38771
11		34802	35446	36091	36731	37375	38020	38658	39304	39947
12			36618	37263	37907	38549	39192	39834	40476	41119
13				38439	39080	39723	40370	41010	41652	42296
14						40997	41643	42283	42928	43571

(1) Employees at this step will receive  
the State minimum salary of \$21,425.

Master 1700  
Doctor 2125

